



About the post

Junior Consultant

A Junior Consultant (Training) would be engaged in a National Skill Training Institute (NSTIs)/Central Staff Training and Research Institute (CSTARI) for imparting training to the NSTI trainees in theory and practical related to its trade/preparation of syllabus.



Eligibility Criteria (Qualification and Experience)

- 1 Bachelor's degree either in Technology / Engineering / Vocational Education (B.Tech /B.E/B.Voc) in a relevant branch from AICTE/UGC/NBA recognized Engineering College/University or equivalent with a minimum of 2 years of post-qualification experience in relevant field.

Or

- 2 3 Year Diploma in a relevant branch from AICTE/UGC/NBA/SBTE recognized institute with a minimum of 5 years of relevant work experience

Or

- 3 Ex-serviceman from Indian Armed forces with 15 years of service in related field as per equivalency through DGR. Candidate should have undergone methods of instruction course or minimum 02 years of experience in Technical Training institute of Indian Armed forces.

Or

- 4 National Trade Certificate (NTC)/ National Apprentice Certificate (NAC) from National Council of Vocational Education and Training (NCVET previously NCVT) in relevant field with 7 years of relevant post qualification work experience.

Note: For details of essential qualification of a particular trade, kindly refer CITS trade syllabus available on <https://www.cstaricalcutta.gov.in/syllCITS.aspx> The applicants must possess CITS certification, i.e. National Craft Instructor Certificate (NCIC) in the relevant trade that they are applying for.

Age limit: Minimum 21 years and Maximum 30 years as on the closing date of submission of the application

The crucial date for determining the educational qualification and experience will be the closing date of submission of the application.



General Terms & Conditions

- 1 Junior Consultants (JCs) will be engaged for a period of eleven months from the date of Engagement.
- 2 The services of JCs may be extended for a period of another 11 Months with a break of 1 Month if found suitable by the competent authority.

Help Desk

- 3 Junior Consultants shall be engaged on a full-time basis and would not be permitted to take up any other assignment during the period of their engagement. ↑
- 4 The engagement is purely on temporary basis and the appointment can be cancelled at any time without assigning any reason. National Skill Training Institute (NSTI), National Instructional Media Institute (NIMI) and Directorate General of Training (DGT) shall not be held responsible, legally for such decisions.
- 5 The reservation policy and age relaxation as applicable for Central Government services will be followed in the selection process.
- 6 A waitlist of qualified candidates (2 times the no. of vacancies) may be prepared and kept with the panel for three years. These waitlisted candidates may be considered against non-acceptance/on resignation of the JCs.
- 7 At the time of joining of the Junior Consultant at the respective NSTI/CSTARl, an agreement on stamp paper of Rs.100 /- duly notarized, must be signed between the Director/Principal of the Institute and candidate (Junior Consultant).
- 8 The DGT reserves the right to increase/decrease the number of post at the time of selection depending upon requirement or cancel this process of engagement at any stage without assigning any reason.
- 9 Mere submission of application, appearing in exam or selection shall not entitle the candidate for any job claim in future.



Selection Process

- 1 Submission of online application by candidates
- 2 Scrutinizing of Applications received and Issue of Admit Card
- 3 Conduct of All India CBT Exam for selection of pool of candidates Online
- 4 Calling the CBT qualified candidates Regional wise for Practical Exams in order of Merit (based on CBT marks) in 1:6 ratios digitally
- 5 Conduction of Practical Exams, Region wise for selected candidates
- 6 Calculation of Score Card and Result of the Candidates (3 Times the number of JCs) in order of merit as per the Score card.
- 7 Selected candidates Panel list (3 Times the number of JCs) published by DGT



Application Fees

Category	Fees
General, OBC, EWS	INR 500 (Five Hundred Rupees only) to be paid online during the application process
SC/ST/PwD/Women	Exempted



Score Card Calculation Matrix

S.No	Criteria	Maximum Marks
1	CBT Examination (150 Marks)	40 % of CE Marks
2	Skill Test (100 Marks)	20% of Skill Marks

S.No	Criteria	Ma. ↑ m M
3	Experience (Weightage of experience will be given over and above the minimum experience required for the post e.g. If a B.Tech candidate possesses 5 years experience after acquiring B.Tech, he/she will be given weightage of 3 years. Points for experience per year would be 40)	5% of Poin gained thro Experienc
	Qualification Points *	
	NTC/NAC 100Points	35% of Poir gained thro
4	Diploma 40 points	Qualificati
	Degree 30 Points	

The candidate will be given the benefit of all the qualification possessed by him/her i.e. if a candidate possesses CITS +Diploma +Degree, he/she will get benefit of all qualification and weightage (35%) will be given accordingly.



Sequence of Events

Sl. No	Activity
1	Issue of Admit Cards to the Candidates
2	Conduct of Computer Based Test (CBT) in respective NSTIs
3	Mapping of candidates on basis of trade available at the nearest NSTI for conducting practical examination for the CBT qualified candidates in order of merit & communicating to the short-listed candidates (1:6 ratio)
4	Document Verification and Practical Examination
5	Result Declaration
6	Submission of panel list for selected candidates (2 times the number of JCs) and score card



Tie Breaker Rules

If two candidates secure the same score, the following tie breaking rules will be applicable.

Sl.No	Preference	Rule
1	First	NTC/NAC
2	Second	Ex-Servicemen
3	Third	Skill Test Marks
4	Fourth	CBT Marks



The Entitlements

- 1 The full-time candidates will be paid a monthly consolidated remuneration of Rs. 55,000/-
- 2 The JCs will not be eligible for Government Accommodation or House Rent Allowance, CGHS facility, Official email i.d., Government identification card, internet connection, telephone, etc.
- 3 If the tour program of JC is in public interest, he/she will be entitled for TA/DA as applicable to an official in the Level-6 of Pay Matrix. In case of retired govt. employees, orders of Dept of Expenditure will be applicable.

Help Desk

- 4 The JCs shall be entitled to avail leave of 8 days in a year on prorata basis ↑
- 5 The JCs will be expected to discharge their duties with utmost honesty and sincerity and keep secrecy of office. In case, the services of the JCs are not found satisfactory or found in conflict with the interests of the Government, their services will be liable for termination without any notice and assigning any reasons. However, in the normal case, one month's notice will be provided by either side.

29
INSTITUTES
50
NSTI-G
4
CSTARI

80
VACANCIES
26
NSTI-W
55000
REMUNERATION

Vacancy Details

(a) Trade-Wise Vacancy

S.No	Trade Name	NSTI-G	NSTI-W
1	Computer Aided Embroidery & Designing	0	1
2	Computer Software Application	8	3
3	Computer Hardware and Networking Maintenance	4	0
4	Cosmetology	0	6
5	Draughtsman Civil	2	1
6	Draughtsman Mechanical	1	0
7	Dress Making	1	2
8	Electrician	8	2
9	Electronics Mechanic	3	1
10	Fashion Design & Technology	0	3
11	Fitter	8	0
12	Information Technology	1	0
13	Machinist and Operator Advanced Machine Tools	1	0
14	Mechanic Diesel	1	0
15	Mechanic Motor Vehicle	1	0
16	Mechanic Refrigeration and Air-Conditioning	1	0

S.No	Trade Name	NSTI-G	NSTI-W	↑
17	Office Management	1	2	
18	Plumber	1	0	
19	Sewing Technology	2	1	
20	Surface Ornamentation Technique	0	1	
21	Welder	4	0	
22	Training Methodology (POT)	6	3	
	Total	54	26	

(b) Institute-wise Vacancy

For NSTI (General)

S.No	Name of the Institutes	Total Vacancies
1	NSTI (V) Hyderabad	2
2	NSTI Bengaluru	1
3	NSTI Bhubaneshwar	1
4	NSTI Chennai	4
5	NSTI Dehradun	5
6	NSTI Extension Center Andhra Pradesh (Vizag)	1
7	NSTI Extension Center Srinagar	2
8	NSTI Haldwani	2
9	NSTI Howrah	6
10	NSTI Jamshedpur	1
11	NSTI Jodhpur	2
12	NSTI Kanpur	11
13	NSTI Ludhiana	6
14	NSTI Mumbai	4
15	NSTI-R Hyderabad	2
16	CSTARI	4
	TOTAL	54

For NSTI (Women)



Sl.no	Name of the NSTI	Total Vacancies
1	NSTI (W) Tura	1
2	NSTI (W) Allahabad	2
3	NSTI (W) Vadodara	3
4	NSTI (W) Goa	1
5	NSTI (W) Hyderabad	2
6	NSTI (W) Indore	2
7	NSTI (W) Jaipur	1
8	NSTI (W) Jammu	2
9	NSTI (W) Noida	2
10	NSTI (W) Mohali	1
11	NSTI (W) Panipat	5
12	NSTI (W) Patna	2
13	NSTI (W) Shimla	2
	TOTAL	26



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CBT Exam Pattern



Total Marks = 150

Total Number of Questions = 50

Marks per question = 3

Break Up of Questions o Training Methodology (TM) and Employability Skills (ES) (TM: ES = 30:20)

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